

1st Edition



# MANIFESTO

ECONOMIC REVOLUTIONARY ALLIANCE

UNITING THE  
NATION FOR  
A BETTER  
FUTURE



For more information, visit  
[www.erazimbabwe.com](http://www.erazimbabwe.com).

MANIFESTO

PRESIDENT TALENT RUSERE







# OUR VALUES

## ERA ZIMBABWE

ERA Zimbabwe believes there is no single democratic model, but that certain core values are essential to all democracies, including:

**Accountability:** Leaders are responsive to the public interest and people are able to hold their leaders responsible for their conduct through institutionalized checks and balances including regular, inclusive elections that are competitive and credibly reflect popular will;

**Transparency:** Political activity is open and subject to public oversight;

**Equity:** All people are treated justly and in accordance with their diverse conditions;

**Inclusion:** Diverse voices and views are sought, respected and incorporated;

**Pluralism:** Free, open, and peaceful competition of ideas is universally embraced;

**Civic Participation:** People are able to exercise their political and civic rights and responsibilities freely, and do so actively and respectfully;

**Rule of Law:** Laws promulgated by duly elected representatives are consistent with universal human rights principles, adjudicated independently and enforced equally.







# ERA ZIMBABWE

## WHAT GUIDES US

• • • Our guiding principles spell out how we translate values of democracy into our work with one another and our partners to achieve our mission.

• • • Teamwork: We are committed as individuals and collectively to collaborate collegially across geographies, expertise and experiences toward achievement of our mission.

Partnership: We place priority on our partners worldwide as the centerpiece of our global mission and programming, as they are the experts on their own experience. We are open to working with all civic and political actors that support peaceful democratic change. Empowering them is the key for democracy and freedom to prevail.

Quality: We strive individually and collectively for excellence through research-based innovation and thought leadership, creatively learning and adapting based on evidence and respect for local context.

Responsibility: We are individually and collectively responsible for our behaviors, actions, and the consequences of our actions to each other and to anyone with whom we interact. We act at all times in ways that promote the security and well being of our colleagues as well as those who support or benefit from our work, adhering to “do no harm” principles.

Integrity: We conduct our work based on the ethics of honesty and openness free from conflicts of interest and in the service of our mission.

Respect: We respect all political views and act with humility. We treat our colleagues and all persons with whom we interact with dignity.



# 3

ERA is committed to ensuring that diversity, equity, and inclusion are reflected in all aspects of the Institute's work, including in the delivery or execution of ERA's public-facing events such as panels, webinars, and international delegations.

ERA will seek to proactively secure diversity (e.g. racial, ethnic, gender, disability, etc.) among participants, whether they are speakers, panelists, audience members, or involved in some other capacity or role.

ERA also will proactively seek to engage and include members of marginalized or impacted groups whose life experiences would add value to topical discussions so their voices are included and amplified as part of our work

## OUR MISSION

We work in partnership around the world to strengthen and safeguard democratic institutions, processes, norms and values to secure a better quality of life for all Zimbabweans.

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# Our Manifesto

Since January 2022, ERA Zimbabwe has carried out consultations on social justice across the country. In 38 meetings, almost 12,000 rural and urban people told us what they want in a new Zimbabwe. We wrote down what they said and the result is the ERA Zimbabwe policies towards the people of Zimbabwe.

## We shall all be Free and Equal

All Zimbabweans shall be equal, regardless of gender, physical ability, colour, national origin or tribe. Women's and children's rights shall be promoted and protected; We shall be educated about the rights and freedoms guaranteed to us by our Constitution and by international law, both regional and universal; and shall enjoy them freely; We shall be free to meet, organize and speak our minds without fear or intimidation.

## People Participating in Governance

People shall be informed of and encouraged to participate fully in all aspects of how the country is managed and run, fully exercising their rights as citizens; Any person born in Zimbabwe shall be allowed to become a citizen of the country. Birth certificates, national identity documents and passports shall be easily available for all citizens; People shall be free to choose the leaders they want, without fear and intimidation. Leaders at all levels shall be chosen through free and fair elections, without rigging; Women must also be encouraged to take up leadership positions to ensure gender balance;







There shall be an independent electoral supervisory commission to oversee the conduct of elections and elections shall be monitored by neutral observers, both local and international;

People shall be free to belong to the political party of their choice and shall not be discriminated against because of the party they support; All other arms of government, especially civil servants, police and army, shall be non-partisan and shall effectively serve the interests of the people.

## The Leaders We Want

All leaders shall be responsible, care for the people they serve and take their issues and problems to heart, taking action to develop their communities and citizens' wellbeing;

Leaders at all levels shall respect all people equally, listen to their concerns, consult them when making decisions and feedback to them;

Leaders shall understand that they will be held accountable and accept that the people who elected them have the right to criticize their policy;

No Leader or Government Official shall own any business, company, farm, mine or engage in any external corporate responsibility at both local or international level during and after his/her tenure.

All leaders shall register their properties or family businesses through the government before being sworn-in. All our Leaders shall only buy valuable properties or asserts for themselves or any member of their families through government hostpots where thorough forensic audit will determine the approval for such purchases.

Leadership is a responsibility not a source of income for greedy and corrupt individuals.

Leaders at all levels shall publicly renounce corruption and nepotism;

Traditional leaders (village heads, chiefs and headmens) shall not be chosen by politicians but by traditional methods. They shall be non-partisan and stay in the communities they serve, rather than sit in the Parliament where they contribute nothing if not expenses on the taxpayer's pocket.

## Justice in the Law

There shall be a new constitution - written by the people of Zimbabwe for the people of Zimbabwe; All unjust laws that deny basic freedoms shall be repealed;

There shall be rule of law and no single person will be above the law of the land and everyone shall have equal access to fair and just treatment under the legal system. Law breakers will be pursued, prosecuted and punished without regard to their political affiliation; The judiciary shall be independent and non-partisan, committed to upholding the law and promoting a culture of justice;

Prisoners shall be treated with dignity, kept in humane conditions and given access to rehabilitation.

Juveniles will not be treated as adults by the police, the courts or the prisons.





## This Land is our Land

The Land Redistribution Programme will start again and land be distributed fairly to any Zimbabwean – of any colour or gender – who will use it properly for the benefit of the country;

There shall be respect for property rights; Farmers shall be helped with loans and inputs, so that they can develop the land productively count-based on their historical production; Farmers shall receive a fair price for their produce and shall be allowed to trade freely.

No foreigner or investor will be given deeds or own even a square inch of our land; Undeveloped land shall be fairly distributed to Zimbabwean citizens of any colour or gender freely despite of political affiliations. Land shall only be sold on the basis of Municipal Developments. Every Zimbabwean citizen will be entitled to own a piece of land adequate enough to vast their families

## Wealth and Prosperity

Government shall make every effort to bring development, infrastructure and prosperity to all parts of the country, both rural and urban, equally; Government shall encourage investment in commerce and industry that shall create employment and promote prosperity for all Zimbabweans; Government shall make every effort to control inflation by promoting production; Zimbabweans require a transparent and fair system of taxation with feedback on how their taxes have been spent;

Government shall genuinely act to stamp out corruption and not let it continue to destroy our economy; Real currency shall return and our money shall have real value once again.

## The Right to Earn a Living

All people shall have the right to earn a living so that they can be dignified and do not need to rely on handouts to survive;

There shall be enough employment, with decent working conditions and a livable wage; equal pay for equal work.

There shall be access to resources to start self-help projects, especially for youth and widows; People should also be allowed to trade; licenses and stands shall be fairly distributed.





## OUR MINERALS OUR LEGACY

The old Miners Federation will be disbanded and a New Board will be sworn-in accordingly.  
There shall be a thorough forensic audit for all leaders, members & stakeholders of the old Federation where justice & accountability will determine the fate of their properties and freedoms.

No Zimbabwean mineral will be exported at individual or Private Entity Level.

Only The government will have the right to export our minerals accordingly.

All our minerals shall be Processed within the country upto purity level before exportation;

Existing Foreign Direct Investors in all sectors will be subjected to various audit examinations in validating their legitimacy ;

No foreign miners shall be taken in, we believe our local companies can do it.

We will make sure that only Foreign Mineral Processing plants will be considered FDIs in Zimbabwe.

Mining will be added to the new curriculum as a practical subject and be learned at all our secondary schools and vocational training centers.

## Good Living

There will be enough food for everyone;All basic commodities shall be available and affordable. If necessary, there shall be price controls to make sure that everyone has access to them;  
Every person shall have access to decent, affordable housing. Rents shall be lowered and there shall be respect for property rights;

All areas, both urban and rural, shall have affordable access to the services necessary for safe, healthy living – clean water, proper sewerage and sanitation systems and refuse collection; All areas, both urban and rural, shall have affordable, regular access to electricity;

There shall be a regular, affordable public transport system that provides adequate coverage of all areas of Zimbabwe. The elderly should be allowed free local travel; The vulnerable in our society shall be protected; the elderly, widows, people living with HIV/AIDS, orphans and the disabled shall be properly cared for by the state;

All people shall have the right to rest, sports and recreation.

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## Educating the Nation

Every child shall have equal access to an education without any form of discrimination. Those who cannot afford it shall have access to financial assistance; Primary education shall be free and secondary education affordable as we were promised in 1980; All students shall have a good quality education, taught in classrooms with enough resources – books, desks and equipment.

There shall be enough qualified teachers committed to educating the next generation. We must respect their contribution enough to give them a living wage.





## We Want to be Healthy

There shall be adequate access to good healthcare, which shall be affordable for all Zimbabweans; Hospitals and clinics shall have enough medicines and equipment; Those living with HIV/AIDS shall have adequate access to Anti Retroviral medication; those who cannot afford to pay shall be given the medicine and, if necessary, food aid for free; The elderly shall not have to pay for medical treatment or medicines. There shall be enough qualified medical staff committed to treating people with dignity and care. We must respect their contribution enough to give them a living wage. People shall be allowed to die with dignity; burial charges must be affordable.

## Access to Information

There shall be independent radio stations, newspapers and television stations that shall provide accurate, independent information; News reporting shall be balanced, unbiased and all political parties shall receive equal coverage.

## Righting the Wrongs

There should be a meaningful apology made by those responsible for Gukurahundi and a truthful explanation of why it happened; Survivors of Gukurahundi and family members of the 'disappeared' should receive compensation; The pots taken from the Njelele shrine in Matobo, Matabeleland, must be returned and the desecration reversed with a full apology. Those affected by Murambatsvina should receive the housing that they were promised; they should also receive compensation; Leaders who killed thousands in Matabeleland and those who looted our wealth through corruption should be brought to justice.



# Respect for Culture

The respect of our culture begins on the bringing back of our ancestors' remains from Britain. The remains of mbuya nehanda & 25 other chiefs' remains must be brought home. We shall govern under the guidance of the spirits of our land. All people shall have equal right to use their own language and to observe their own culture and customs. Zimbabweans, especially the youth, should



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